The Contract for Services (hereinafter referred to as "Contract") has been signed in Tallinn on the .5. th of November 2018 by the following Parties:

AB "Amber Grid", a limited liability company, duly organized and validly existing under laws of the Republic of Lithuania, company code 303090867, registered with the Register of Legal Entities of the Republic of Lithuania, having its registered office at Savanoriu pr. 28, Vilnius, Lithuania (hereinafter referred to as "Amber Grid"), duly represented by Mr. Saulius Bilys, CEO,

AS "Conexus Baltic Grid", a joint stock company, duly organized and validly existing under the laws of the Republic of Latvia, registration number 40203041605, registered with the Commercial Register of the Republic of Latvia, having its registered office at Aristida Briana iela 6, Latvia (hereinafter referred to as "Conexus Baltic Grid"), duly represented by Zane Kotāne, the Chair of the Board, and Mārtiņš Gode, Member of the Board,

Elering AS, a public liability company, duly organized and validly and existing under laws of the Republic of Estonia, company code 11022625, registered with the Commercial Register of the Republic of Estonia, having its registered office at Kadaka tee 42, 12915 Tallinn, Estonia (hereinafter referred to as "**Elering**"), duly represented by Mr. Taavi Veskimägi, CEO,

Gasum Oy, a public liability company, duly organized and validly and existing under laws of the Republic of Finland, company code 0969819-3, registered with the Commercial Register of the Republic of Finland, having its registered office at Revontulenpuisto 2 C, FI-02100 Espoo, Finland (hereinafter referred to as "Gasum"), duly represented by Mr. Jouni Haikarainen, Senior Vice President,

Baltic Connector Oy, a public liability company, duly organized and validly and existing under laws of the Republic of Finland, company code 2716791-9, registered with the Commercial Register of the Republic of Finland, having its registered office at Porkkalankatu 1, FI-00180 Helsinki, Finland (hereinafter referred to as "**Baltic Connector**"), duly represented by Mr. Herkko Plit, CEO,

together referred to as the Employer,

and

Ernst & Young Baltic AS (hereinafter: the Contractor), registry code 10877299 address Rävala puiestee 4, 10143 Tallinn, duly represented by (representative), Mr. Siim Aben, Head of Advisory Department.

(the Employer and the Contractor will be also referred to as separately the Party or together the Parties).

1. OBJECT OF THE CONTRACT

- 1.1 The object of the Contract is to carry out drafting of the IT Specification and the analysis of the existing IT systems in Estonia, Latvia, Lithuania and Finland by the Contractor (hereinafter referred to as "Work").
- 1.2 The Contractor performs the Work in accordance with the conditions and procedures stipulated in the Contract and its Annexes (procurement documents (public procurement conducted as simple procedure "Common IT system technical specification II", reference no 201398) issued by the Employer and tender submitted by the Contractor) (hereinafter: "Documents of the Contract"). The Work is performed in accordance with the Contract if the Work complies with all requirements arising from the Contract, Documents of the Contract and is in accordance with the applicable law.
- 1.3 The contents, description, scope and outcome of the Work is defined in the Documents of the Contract, foremost in Scope of Services (hereinafter referred to as "Scope of Services").

2. FEE AND PAYMENT PROCEDURE

2.1 The Employer is obliged to pay the Contractor for the Work performed in accordance with the Contract in the amount of 55 000 € (fifty five thousand euros) (hereinafter: "Fee"), excluding VAT. The Fee include all direct and indirect expenses incurred by the Contractor performing Work, as well as all duties, levies, expenses and any other payments. Fees are considered as final and stay consistent throughout the Contract and do not depend on any kind of increase of expenses. The Contractor will

Employer

Contractor

Thee.

- present invoices to the Employer in two parts after completed and accepted Work mentioned in the Scope of Services in accordance with clause 3.1.
- 2.2 The Employer has the right to reduce the Fee in the amount of which the value of the Work is lessened for the Employer, in case the Work is incompliant with the Contract and Documents of the Contract. For the purposes of this clause, the value of the lessened Work corresponds to the difference between the proper execution and inappropriate execution values. The price may be reduced by the Employer in proportion to the value of the proper execution of the Work in the value of improper performance. The Employer will notify the Contractor of the reduction of the Fee in writing with an explanation for the reduction and with the scope of the reduction. The Employer has the right to clear the reduction of the Fee with sums that the Employer has to pay in accordance with the Contract. The Contractor has to present the Employer new amended invoices within 3 (three) business days after receiving the reduction notification for the Fee from the Employer.
- 2.3 Within 5 (five) business days from the signature of the legal instrument of transfer and receipt by the Parties, each invoice, mentioned in clause 2.1., shall be issued in five separate and individual invoice forms and in accordance with the following procedure and shares of payment of the total Fee:
- 2.3.1 "Amber Grid", "Conexus Baltic Grid" and "Elering" shall pay $^{3}/_{4}$ (three fourth) of the Fee (in equal shares);
- 2.3.2 "Baltic Connector" and "Gasum" shall pay ¼ (one fourth) of the Fee, which shall be divided into ½ (two equal) shares between "Baltic Connector" and "Gasum".
- 2.4 Each payment under this Contract shall be paid to the Contractor within 30 (thirty) days after the Employer has accepted the completion of the corresponding deliverable and the conformity of eligible documents which is certified by the legal instrument of transfer and receipt of the Work and which is signed by the Parties and after receiving the Contractor's invoices.
- 2.5 All payments according to this Contract shall be made by transfer to the bank account of the Contractor indicated in this Contract or the respective invoice. The Contractor shall be liable for the precision of details of the submitted bank account to the Employer.
- 2.6 Alternations or changes to the Fee not specified in the Contract are allowed only with a prior written agreement of the Parties.
- 2.7 The Employer has the right to clear any kind of claims arising from the Contract with the Fee of the Contract of any other sums payable under other legal relations between the Parties.
- 2.8 Employer agrees to delegate to "Elering" the task of claiming contractual penalty, reduction of the Fee and compensation for damage.
- 2.9 In case of failure to pay for the Work to the Contractor within the established period of time, "Amber Grid", "Conexus Baltic Grid", "Elering", "Gasum", "Baltic Connector", where applicable, shall, at the request of the Contractor, pay the contractual penalty to the Contractor in the amount of 0,025% (zero point zero twenty five percent) of the unpaid sum for each day of delay, but not exceeding 7% (seven percent) of the unpaid part of the share of the Fee assigned to "Amber Grid", "Conexus Baltic Grid", "Elering", "Gasum" or "Baltic Connector" respectively.

3. TERM OF THE WORK

- 3.1 The Contractor shall complete and hand over the Work as well as a prefilled legal instrument of transfer and receipt to the Employer within the milestones and the corresponding deliverables as defined in the Scope of Services.
- 3.2 If the Contractor has not performed milestone of the Work defined in Scope of Services or fails to deliver the Work according to the Contract, the Contractor shall pay to "Elering" the contractual penalty in the amount of 0,25% (zero point twenty five percent) of the Fee for each day of delay until the obligations arising out from the Contract are met, but not more than 15% (fifteen percent) of the Fee.
- 3.3 The Employer is not responsible for any expenditure or damages arising from the Contractors work stoppage unless the stoppage is caused by Employers actions that are contradicting with the Contract.
- 3.4 The Employer shall have the right to deduct the Fee to be paid to the Contractor in the amount and situation described in clause 3.2.

Employer Contract

200

3.5 The project team must consist of the members provided in the Documents of the Contract. Project team of the Contractor may be changed during the validity of the Contract only upon prior written approval from the Employer. The replaced members shall have the same or higher qualification as described in the Documents of the Contract.

4. DOCUMENTS OF THE CONTRACT

- 4.1 The rights and obligations of the Parties are designated in the Contract, its Annexes and Documents of the Contract which form an integral part of the Contract. The order of appliance of the contractual documents is as follows:
- 4.1.1 Procurement documents (public procurement conducted as simple procedure "Common IT system technical specification II", reference no 201398) issued by the Employer;
- 4.1.2 Tender submitted by the Contractor
- 4.2 In case of contradiction between the Contract and the contractual documents listed in clause 4.1, the Parties will follow the Contract.
- 4.3 Terms of the Contract will apply to all other agreements made by the Parties unless the Parties agree otherwise.

5. THE RIGHTS AND OBLIGATIONS OF THE CONTRACTOR

- 5.1 The Contractor is obliged to:
- 5.1.1 co-ordinate and receive approval from the Employer for all sub-contractors and on the request of the Employer submit additional information (including qualification documents) concerning the sub-contractors who are directly conducting the Work. The Contractor takes full responsibility for the actions and/or failure to act of the sub-contractors even if the sub-contractors have been approved by the Employer;
- 5.1.2 acquire all authorisations and/or confirmations needed to fulfil the Work or organize the acquiring of the named authorisations and confirmations;
- 5.1.3 inform the Employer immediately of all circumstances that might prevent concluding the Work in accordance with the Contract;
- 5.1.4 enable the Employer to check the progress of the Work and give the Employer any kind of information that is connected with the Work or work process;
- 5.1.5 hand over the Work to the Employer free of any kind of third party claims and it does not infringe intellectual property rights of any third parties. The same term applies in case of premature termination of the Contract in accordance with the Contract by one Party if a portion of the Work is handed over during the termination of the Contract;
- 5.1.6 keep confidential information that was acquired by conducting the Work during and after the Contract validation period for an indefinite period of time;
- 5.1.7 reply to all notifications and declarations of intention concerning fulfilment of the Contract or Contract disputes within 5 (five) business days;
- 5.1.8 ensure that the Work will comply with all contractual requirements and/or legislative norms on completion;
- 5.1.9 be unbiased and independent of any financial interests of third parties, also of any circumstances that might harm the interests of the Employer. The Contractor is obliged to inform the Employer immediately of any circumstances that might conflict with the named obligations;
- 5.1.10 submit a prefilled legal instrument of transfer and receipt in the course of the hand over procedure of the Work or its milestones;
- 5.1.11 fulfil other obligations arising from the Contract and the applicable normative acts.
- 5.2 The Contractor has the right:
- 5.2.1 to get paid for the completed Work in accordance with the terms and conditions of the Contract.

6. THE RIGHTS AND OBLIGATIONS OF THE EMPLOYER

Employer

Contractor

Ther

- 6.1 The Employer is obliged to:
- 6.1.1 take over the completed Work from the Contractor (also digitally presented Work) if the Work is in accordance with the Contract;
- 6.1.2 sign the legal instrument of transfer and receipt within 10 (ten) days from receiving it or give objections to the Work or part of the Work within the named time period;
- 6.1.3 reply to all notifications and declarations of intention concerning fulfilment of the Contract or Contract disputes within 5 (five) business days;
- 6.1.4 fulfil other obligations arising from the Contract.
- 6.2 The Employer has the right to:
- 6.2.1 stop all Work if the Contractor is not fulfilling its contractual obligation and the non-fulfilment might jeopardize the Work process and/or completion of the Work. Stopping the Work does not release the Contractor from the obligation to complete the Work by the due date named in the Contract and the Employer preserves all rights arising from the Contract including the right for penalty as stated in clause 3.2.

7. CONFIDENTIALITY

- 7.1 All the information and documents related to the Contract and the Work, all communication, comments, calculations, analyses, data systems, documentations, files, PowerPoint presentations, reports, any results of Work and/or any other documents of any nature and form as well as the Work itself within the term of the Contract and unlimited time upon expiry hereof is confidential information.
- 7.2 The Contractor shall keep confidential information and shall not share, disclose, transfer or submit in any other manner or any form the confidential information to any third party without the receipt of prior written permission from the Employer. For the avoidance of doubt, such obligation also includes that the Contractor shall not use the confidential information or reference to the confidential information in any other projects, communications, publications etc. without the prior written consent of the Employer. The aforementioned does not apply to the auditors, lawyers, banks, insurers, employees or subcontractors who have been notified of confidentiality of such information and who are required to maintain such information in confidence under the requirements of a written contract or the legislation and who need this information solely for the purposes to fulfil the obligations arising out from the Contract.
- 7.3 The Contractor shall make his best efforts under the most reasonable manner to preserve and protect all confidential information, to keep it strictly privileged and confidential as expressly provided in this Contract.
- 7.4 The Contractor shall ensure that the confidentiality obligations equivalent with the ones stipulated in this Contract are binding to all the employees and sub-contractors of the Contractor and any other third parties, which are engaged by the Contractor for the performance of the Work.

8. DEFECTS OF WORK

- 8.1 If any defects, errors or inaccuracies are detected in the Work or the Work otherwise does not comply with the requirements arising from the Contract, the Employer has the right to request from the Contractor free-of-charge elimination of such defects, errors or inaccuracies within a period of time that is reasonable to bring such Work into conformity with the requirements of the Contract. If the Contractor fails to fulfil the aforementioned request during a reasonable period of time or refuses to eliminate defects, errors or inaccuracies within a reasonable period of time, but not exceeding 15 (fifteen) business days, the Employer has the right to make any necessary changes in and additions to the work or have thereof made at the expense of the Contractor, and/or reduce the Fee according to clause 2.2.
- 8.2 If the Contractor fails to fulfil the request specified in clause 8.1 within a reasonable period of time or fails to duly fulfil thereof, the Employer has the right to unilaterally withdraw from the Contract without bearing any financial penalties towards the Contractor.
- 8.3 If the Employer exercises the right specified in clause 8.1 to make any necessary changes in and additions to the Work or has thereof made at the expense of the Contractor, the Contractor shall compensate the Employer for the expenses incurred for making such changes and additions within 10 (ten) days as of receiving a request in writing from the Employer.

Ther

Employer Contractor

1900

- 8.4 Any approvals given by the Employer during performance of the Work and/or the acceptance of the Work by Employer in conformity with the Contract shall not release the Contractor from the due performance of any obligation under the Contract nor liability and any other consequences provided by the law and/or the Contract upon failure to perform such obligations or undue performance thereof, neither do the aforementioned approvals and/or acceptance of the work by the Employer in accordance with this Contract exclude or restrict the exercise of any rights of the Employer under the Contract. The Contractor shall not be liable for any defects caused by the instructions that the Employer gives to the Contractor during performance of the Contract, provided that the Contractor informed the Employer in writing of the matter that such instructions endanger due performance of the Work.
- 8.5 The Employer shall notify the Contractor of the circumstances that the Work does not comply with the requirements arising from the Contract within 10 (ten) days as of the detection of such circumstances.
- 8.6 The Contractor is responsible and liable for fulfilling all Contract conditions and the Employer has the right to present a claim against the Contractor.

9. COMPENSATION FOR DAMAGE

- 9.1 The Parties shall be liable for the non-performance or undue performance of the obligations assumed by the Contract pursuant to the procedure and to the extent provided by the Contract and legislation of the Republic of Estonia. If the Contract is violated, a Party may use any legal remedies arising from the legislation or the Contract, whether separately or jointly. A Party shall compensate the other Party for any proprietary damage caused by the non-performance or undue performance of the obligations under the Contract, except for unearned income. In case a third person submits a claim for damages, the Party undertakes to inform the other Party of such fact in a reasonable time and give the other Party the opportunity to express its view.
- 9.2 A Party shall be liable for the damage caused by the activities of its representative (a member of the management board or its substitute body or any other person representing the Party) and persons whom the Party uses for performance of its obligations, including employees, servants, subcontractors, representatives or mandataries in the same manner as for the damage caused by the Party's own activities.
- 9.3 Upon a delay in performance of the obligation to compensate for damage, the Party causing damage shall pay the other Party a late interest at the rate of 0.05% (zero point zero five percentage) on the amount of damage for each day of delay in compensation for damage, but not more than 7% (seven percentage) of the Fee as of the day following the deadline for compensation for damage specified in the claim for compensation for damage.
- 9.4 The use of any legal remedy provided by the Contract or legislation (the request to perform an obligation, claim for contractual penalty, claim for a late interest or interest, termination of the contract, suspension of performance of its obligations, etc) shall not deprive the suffered Party of the right to additionally demand from the other Party a compensation for all proprietary damage caused to the suffered Party.
- 9.5 The Contractor's maximum liability for any damages arising out of or in relation to the Contract, whether in contract, tort, or otherwise, shall be limited to the Fee payable under the Contract.
- 9.6 The remedies that are enforced against the Employer are always limited in the amount of the Fee.

10. FORCE MAJEURE

- 10.1 A Party shall not be liable for violation of its obligations if the Party certifies that it violated the obligation due to an obstacle that the Party could not affect and, based on the principle of reasonability, the Party could not be expected to take into consideration such obstacle upon conclusion of the Contract or avoid thereof or overcome such obstacle or its consequences. Neither of the Parties shall be liable for breach of the Contract (other than payment obligations) caused by circumstances beyond the Party's reasonable control (force majeure).
- 10.2 If the obstacle specified in clause 10.1 is only temporary, the Party shall not be liable for violation of the obligation only during the time period when the obstacle affects performance of the obligation.
- 10.3 A Party shall be deemed to be liable for violation of the obligation if liability for violation of the obligation is held, under clause 10.1 by its representative (a member of the management board or its substitute body or any other person representing the Party), a person whom the Party uses for

Employer

Steen

- performance of its obligations, including an employee, servant, subcontractor, mandatory or any other person with whom the Party entrusted the performance of the Contract or a part thereof.
- 10.4 If a Party is not liable for violation of the obligation in accordance with clause 10.1, the other Party may suspend performance of its obligation, to demand a late interest on an amount that has fallen due, to terminate the Contract and use legal remedies other than the actual performance of the obligation and the claim for compensation for damage.
- 10.5 A Party who violates the obligation due to the obstacle specified in clause 10.1 shall immediately notify the other Party of such obstacle and its effect on the Party's ability to perform the obligation after the Party became or should have become aware of the obstacle. The notice shall contain a description of the obstacle specified in clause 10.1, of the obligations that the notifying Party can no longer perform, of the steps it is talking to overcome the effects of the obstacle specified in clause 10.1 and of the probable duration of this obstacle. Upon failure to notify, the Party shall be liable for damage caused thereby to the other Party.
- 10.6 The Party may not rely on violation of the obligation by the other Party and consequently may not use any legal remedies if violation of the obligation was caused by its own behaviour.
- 10.7 Occurrence of the obstacle specified in clause 10.1 shall not release the Parties from the obligation to apply any measures to avoid or reduce damage caused by violation of the obligation.
- 10.8 In the event that the condition of *force majeure* continues 40 (forty) days beyond the date of notification, the Parties shall make a new arrangement for the continuation of the Contract, if such an arrangement is possible. If an arrangement cannot be established within 45 (forty five) days starting from the said notification of *force majeure*, each Party shall be entitled to terminate the Contract.

11. GOVERNING LAW AND SETTLEMENT OF DISPUTES

- 11.1 Upon conclusion, performance and termination of the Contract and upon resolution of any disputes arising from the Contract, the provisions of the Contract shall apply and, upon absence of relevant provisions in the Contract, the provisions of the Estonian legislation shall apply.
- 11.2 Any dispute, controversy or claim arising out of or relating to this Contract, its breach, termination or validity, shall be settled amicably by a mutual agreement between the Parties. Any dispute, controversy or claim arising out of or relating to this Contract, its breach, termination or validity, which has not been settled by the Parties, the Parties have the right to turn to Harju County Court.

12. AMENDMENT AND EXPIRY OF THE CONTRACT

- 12.1 The Contract shall enter into force from the date of signing by all authorized representatives of the Parties.
- 12.2 The Contract may be amended only by written mutual agreement of all the Parties. Any amendments and modifications to the Contract become an integral part of the Contract.
- 12.3 The Contract shall expire:
- 12.3.1 by complete performance of the Contract and obligations arising thereof;
- 12.3.2 by withdrawal from or termination of the Contract in the events specified in the Contract or the legislation on the basis of an application from one Party;
- 12.3.3 upon termination of the Contract by the written agreement of the Parties.
- 12.4 The Employer shall have the right to terminate the Contract:
- 12.4.1 and demand compensation of damage incurred if the Contractor violates the obligations under the Contract or legislation to such an extent that continuation of the Contract is related to substantial additional expenses or risks for the Employer or the continuance of the Contract cannot be expected of the Employer for any other substantial reason (substantial violation of the Contract);
- 12.4.2 upon the Contractor's delay in completion of a milestone of the Work for more than 30 (thirty) days, or if it is apparent that under the given circumstances the Contractor cannot perform the Work so that the completion of the Work would not be delayed for more than 30 (thirty) days.

Employer

Spen

- 12.4.3 for any other reason if the Employer compensates Contractor for all expenses incurred by the latter in conformity with the Contract for performance of the part of the Work that was actually delivered to the Employer;
- 12.4.4 in other events directly prescribed by the Contract.
- 12.5 The Contractor has the right to suspend the performance of the Contract and/or terminate the Contract:
- 12.5.1 if the Employer delays in paying for the Work for more than 30 (thirty) days as of presenting an invoice by the Contractor;
- 12.5.2 in other events directly prescribed by the Contract.
- 12.6 Termination of the Contract by one Party on the grounds specified in the Contract shall take place by a corresponding notice to the other Parties in writing at least 20 (twenty) days in advance.
- 12.7 Expiry of the Contract shall release the Parties from performance of their obligations under the Contract unless otherwise provided by the Contract.
- 12.8 Upon expiration of the Contract by the Employer on the grounds specified in clauses 12.3.1 or 12.3.2, the Employer shall pay to the Contractor for the completed Work.
- 12.9 Upon expiry of the Contract for any reasons, including invalidity of the Contract, the provisions that by their nature provide for the rights and obligations of the Parties after expiry of the Contract shall be applied also after expiry of the Contract. The provisions of the above sentence shall particularly apply to the provisions that determine resolution of disputes between the Parties, the obligation to pay the Fee prescribed by the Contract, the procedure for calculation and payment of the Fee, the guarantee, the manner of interpretation of the provisions of the Contract, confidentiality, intellectual property rights, liability of the Contract and compensation for damage.

13. INTELLECTUAL PROPERTY RIGHTS

- 13.1 In case the Work or a part thereof, including the documents being the object of the Contract constitute a Work subject to copyright protection in accordance with the legislation, the Contract shall be deemed by agreement of the Parties to be also a copyright contract in the meaning of the Copyright Act with the following consequences:
- 13.1.1 The Contractor will grant the Employer and exclusive licence regarding proprietary copyrights for an unlimited period;
- 13.1.2 The Contractor will transfer to the Employer the ownership of the Work, including all documents;
- 13.1.3 The Fees payable to the Contractor under the Contract shall be deemed by agreement of the Parties to include also the remuneration in the meaning of the Copyright Act.
- 13.2 The Contractor represents and warrants that the Work violates no property rights and no industrial and intellectual property rights of any third parties. The full liability for violation of intellectual property rights of the third parties shall fall on the Contractor.
- 13.3 The Contractor has the right to use the knowledge, experience and skills that arose in the course of carrying out its work for its own internal needs as well as for the performance of future work, on the condition that the Contractor will not, as a result, disclose the confidential information of the Employer.
- 13.4 If the Employer makes adaptions or modifications to the Work or orders adaptions or modifications from a third party, the Employer must add references about the author of the adaption or modification to the adaption or modification. In case of adaptions and modifications, it must be clearly understood that their author is not the Contractor. If this is not clear, the Employer shall inform the Contractor in advance and give the Contractor the opportunity to demand that its name is removed from the Work.

14. DECLARATIONS OF INTENT

14.1 All declarations of intent related to the Contract and its performance which do not deviate from the conditions of the Contract shall be deemed to be submitted in conformity with the Contract if those declarations of intent have been given to the other Party against signature or sent by letter, fax or e-mail

Employer

They

and have been technologically registered (except when the Contract requires that declarations of intent be submitted only in writing), at the following contact addresses or numbers:

14.2 Any declarations of intent related to the Contract and its performance, which do not deviate from the conditions of the Contract, shall be deemed to be valid only if they are given by the accordingly authorised representatives of the persons specified in clauses 15.4.

15. MISCELLANEOUS

- 15.1 By signing the Contract, the Contractor and Employer shall confirm that they have sufficiently examined the documents being part of the Contract and have a complete overview, which is sufficient for the performance of the Contract, concerning the volume, scope and other circumstances of the Work to be performed, and they are able to perform the obligations arising from the Contract.
- 15.2 If, at any time, any provision of this Contract becomes illegal, invalid or unenforceable in any respect under the applicable law, neither the legality, validity nor enforceability of the remaining provisions of this Contract shall in any way be affected or impaired thereby. The Parties shall, in good faith, use their best efforts to replace any illegal, invalid or unenforceable provisions with such that is legal, valid and enforceable and comes as close as possible to the invalid provision.
- 15.3 Neither Party shall be entitled to assign its rights and obligations under this Contract to any third party without the prior written consent of the other Parties. It shall be in sole discretion of any Party to agree or disagree to such assignment.
- 15.4 The contact persons of the Parties shall be:
- 15.4.1 The Employer:

Contact persons have the right to represent the Employer on behalf of the Employer in any matters arising from the Contract which do not result in a such change in the conditions of the Contract or in the volume of the Work that the total cost of the Contract would be increased or the content of the ordered work would be substantially changed.

15.4.2 The project manager of the Contractor is **Rudite Springe**, who has the right to represent the Contractor on behalf of the Contractor in any matters arising from the Contract.

Employer

Mu

The Contractor

Siim Aben

On behalf of Ernst & Young Baltic AS

Head of Advisory Department Date: 21.12.2018

ben

Contractor